

Amendment to the Montefiore Medical Center Employee Health & Welfare Benefit Plan

Effective Date: January 1, 2026

As of the Effective Date, Montefiore Medical Center hereby adopts this Amendment to **Montefiore Medical Center Employee Health & Welfare Benefit Plan** (Plan) to reflect a change or changes to the Plan provisions. Montefiore Medical Center intends this Amendment as good faith compliance with the Plan and all applicable laws.

Changes to the Plan Provisions

Notwithstanding any provision contained in the Plan to the contrary, the Plan is amended as follows:

1. **Changes to Insurance Policy Issuers/Contract Administrators of Plan Components.** As of the Effective Date above, Montefiore Medical Center has amended the Adoption Agreement to the Plan to modify the Plan's appointed group insurance policy issuers and/or contract administrators of the Plan's Plan Components. The attached "INSURERS AND PROVIDERS OF PLAN COMPONENTS ATTACHMENT" shall supersede all prior versions of the Adoption Agreement's INSURERS AND PROVIDERS OF PLAN COMPONENTS ATTACHMENT.

All other Plan provisions remain unchanged so long as they are consistent with this Amendment.

IN WITNESS WHEREOF, the undersigned authorized representative has adopted this Amendment to the Plan as of the Effective Date above, on behalf of Montefiore Medical Center to evidence the adoption of this Amendment as set forth herein.

For Montefiore Medical Center:

Signature: Carla Pasquali
Name: Carla Pasquali
Title: Director of Benefits
Date: 6/30/2026